



Kemily
Ho
Associate

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BIOGRAPHY

Kemily Ho is a civil litigator with experience in employment, human rights, administrative, class actions and commercial disputes. She has acted for clients in court proceedings at all levels of British Columbia's Courts as well as in mediations and arbitrations. Kemily is committed to providing pragmatic and strategic advice to her clients with their best interests at the forefront.

Before joining Eyford Partners, Kemily practiced with a leading employment law firm in Vancouver.

Kemily obtained her law degree from the University of British Columbia, where she received the David Neil Hossie, QC Prize in Corporation Law and competed as an oralist in the 2015 National Bowman Tax Moot semi-finals. During her studies, Kemily volunteered with the Law Students' Legal Advice Program, where she continues to contribute as a supervising lawyer.

Kemily's other interests include travel, arts and anything food-related.

NOTABLE CASES

Ludwiczak v. Nguyen, 2020 BCSC 1202. Counsel for the defendants in a claim arising from a car accident. The court accepted many of the defence arguments, awarding the plaintiff less than half of the total damages claimed.

English v. Richmond (City), 2020 BCSC 1642, Counsel for the successful petitioner in an application to set aside the City's decision to deny a building permit for a greenhouse to grow cannabis and for an order compelling the City to issue the permit.

PRACTICE AREAS

Personal Injury Defence
Appeals & Judicial Review
Employment
Professional Regulation
Class Action
Arbitration & Mediation

EDUCATION

JD, University of British
Columbia (2015)
BA, University of British
Columbia (2012)

BAR ADMISSION

British Columbia, 2016

Repin v. Aam Ventures Ltd., 2020 BCSC 227. Kemily acted as counsel for the defendants in a trial where the defendants were successful in undermining the credibility of the plaintiff and the weight ascribed to one of the plaintiff's key medical experts. All of the plaintiff's applicable damages were reduced 25% for failure to mitigate, except for future cost of care, which was reduced by 10%. In the result, the court awarded the plaintiff a mere 10% of the compensation she sought at trial.

Simpson v. Ricoh, unreported, Macintosh J., Vancouver Registry No. S160132, August 29, 2019: acted for the successful plaintiff in a wrongful dismissal action, recovering 6.5 months' wages and commissions for an employee with less than 2 years of service.

Avelin v. Aya Lasers Inc., 2019 BCCA 123: successfully defended an application for a stay of execution pending appeal on behalf of a terminated employee.

IAMAW District Lodge 140 v Air Canada, 2017 BCSC 1060: acted for the successful petitioner in setting aside a labour arbitrator's decision upholding a long-term employee's termination for cause.

Prinsen v. SAP Canada Inc., unreported, Beames J., Vancouver Registry No. S160132, November 30, 2016: acted for the successful plaintiff in a wrongful dismissal action, securing compensation for the loss of the plaintiff employee's annual bonus, stock option contributions and pension contributions.